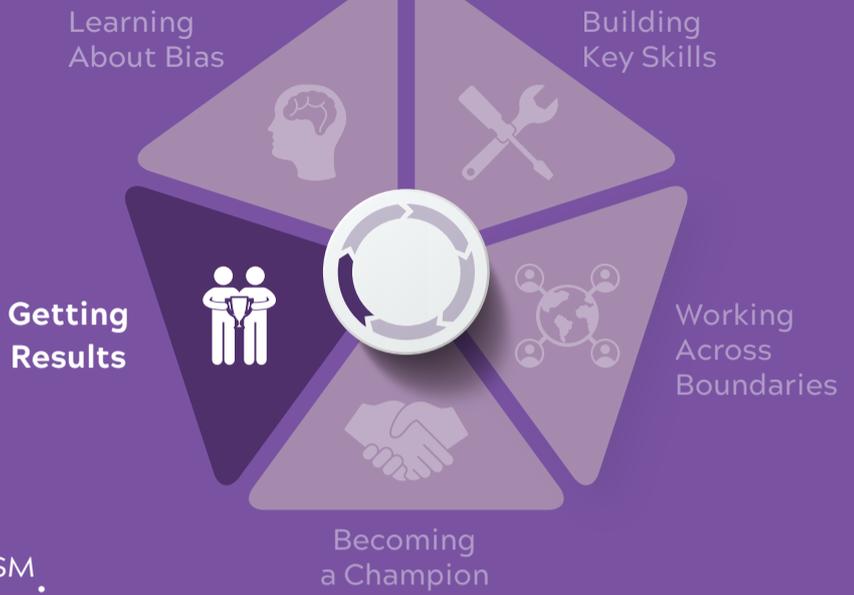


Inclusive Behavior: Getting Results



Learn key strategies for improving your global inclusion skills from the **Inclusive Behaviors ModelSM**.



Seek out internal and external customers that you could learn more about.

Aim to understand their needs deeply. Try tapping the insights of employees whose backgrounds are similar to those of the customers; they can provide you a new perspective that could make a huge difference.



Be a catalyst for team solutions.

Take a joint problem-solving approach that encourages others to think together rather than debate as adversaries. Find the best solutions by integrating multiple sources; also, be sure to encourage collaboration and debate at every level and at key decision points.



Examine workplace habits or systems that may benefit from inclusion.

Check “the What, the Who, and the How” of key team processes. What changes could bring improved results? What elements of the process have gone stale, and where are you seeing roadblocks pop up? How can more inclusionary practices break through those problems?



When making important decisions, allow time for consultation and meeting preparation.

By doing this, you’ll foster more open discussion and allow for the expression of differing opinions, increasing the range of input and bringing diverse voices into the fold.



Make a genuine commitment to developing the careers of potential leaders.

Be open to those with different leadership styles or attitudes - even ones that may be radically different than yours. Remember, there are many different ways to get productive results!

Find out how inclusive you are with the **Inclusive Behaviors InventorySM**.

This easy-to-use survey reveals how you score on five dimensions of inclusion and provides strategies for acting in a more inclusive way.

Try it for free